

#### A snapshot of our congregations includes:

- 1 new worshipping community, the Barn
- 12 congregations with under 30 in worship attendance
- 2 congregations are considering merger
- 7 congregations are in pastoral transition
- 16 installed pastors (out of 30)
- 50 retired clergy on our rolls

#### Other Information

- Lehigh Presbytery was formed in 1871 and at that time there were thirty-six churches.
- Presbytery staff currently consist of:
  - Stated Clerk (part-time)
  - Office Manager (full-time)
  - Treasurer (stipend)
- In 1952 Lehigh Presbytery purchased Camp Brainerd in Stroudsburg, PA. After 62 year of ministry, due to financial reasons, Lehigh Presbytery closed the camp. A partnership between the Philadelphia and Lehigh presbyteries was passed, and Lehigh now calls Kirkwood Camp and Conference Center –10 minutes from Camp Brainerd – its home for camping ministry.
- The Presbytery has not had an “executive” since 2015
- The region of eastern Pennsylvania is rich in natural beauty with many opportunities to enjoy the outdoors in every season.
- Our Presbytery is in close proximity to two of the nation's largest cities: New York City, and Philadelphia.

#### For More Information

- The Rev. Stephen Emick, Transitional Leader Search Committee Chairperson  
stephen.emick@fpcallentown.org, (610) 395-3781, Ext. 19
- The Rev. Susan Wonderland, Synod of the Trinity Transitional Executive  
swonderland@syntrinity.org, (717) 737-0421, Ext. 240
- Phil Bergey, Design Group International Consultant  
PhilB@DesignGroupIntl.com, (267) 372-2821

#### Application Process

Application Deadline is April 8, 2019

Send resumes to [lehighsearchcommittee@gmail.com](mailto:lehighsearchcommittee@gmail.com)



A Presbytery of the  
Presbyterian Church (USA)

710 N. Cedar Crest Boulevard  
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Contact Transitional Leader Search Team:  
[lehighsearchcommittee@gmail.com](mailto:lehighsearchcommittee@gmail.com)



## Lehigh Presbytery Seeks a Transitional Leader

Lehigh Presbytery, a presbytery of the Presbyterian Church (U.S.A.) in eastern Pennsylvania is seeking an individual to serve in a new, full-time staff position (Transitional Leader) for the next three years to assist the congregations and Presbytery leadership in living into the following statement of direction adopted in 2018:

*For such a time as this, the congregations and leadership of Lehigh Presbytery will partner to challenge and resource each other, so that we may boldly risk our comfort for the sake of the Gospel of Christ.*

This statement of direction, the creation of the position of Transitional Leader, and a new leadership structure for the Presbytery are the result of two years of evaluation, prayer, and discernment within Lehigh Presbytery led by the Expecting Hope Team. The Team reviewed congregational self-assessments; led several listening sessions and conversations with the commissioners and pastors of our local congregations as well as Presbytery leadership; conducted interviews with several other presbytery leaders around the country who have led their presbyteries in a variety of forms of change; and were coached in their work by Phil Bergey, a consultant hired by Lehigh Presbytery from Design Group International.

Together, all of these pieces are intended to strengthen Lehigh Presbytery’s Mission Statement:

*Lehigh Presbytery is called by God to nurture its congregations as they grow in every way into communities whose head is Jesus Christ, so that they will go out to: make disciples, baptizing and teaching in the name of the Father, Son, and Holy Spirit, and witness, through their actions, to the love of God.*

## Lehigh Transitional Leader

The Lehigh Presbytery is composed of thirty-one worshipping communities in seven counties of eastern Pennsylvania. We seek a full-time leader to guide our body over the next three years, as we explore new ways to live out the Gospel of Jesus Christ. This Transitional Leader will facilitate opportunities for us to partner together to challenge and to resource each other. The Transitional Leader will staff a Vision Team who will plan for and guide our worshipping communities into the future of our Presbytery. The Leader will also work with our Stated Clerk, Moderator and a Presbytery Administrative Team to efficiently carry out mid-council (Presbytery) business. This leader will walk with us as we seek to fulfill our calling as the Body of Christ in this time and in the places in which we serve.

## Qualifications

- Experience leading organizational change.
- Demonstrated experience with risk taking (and encouraging risk taking in others).
- Fluency in the theology and polity of the Presbyterian Church (U.S.A.)
- Understanding of congregations (small/large, rural/urban, etc.) and the varied challenges of ministry today.
- Familiarity with mid-council/Presbytery functions/structures.
- Capacity to balance administrative demands with the role of facilitating visioning.
- Skilled in listening and communicating.
- Good self-differentiation and professional boundaries.
- A mature Christ-centered and Spirit-led faith.

## Responsibilities

- Facilitate opportunities for Lehigh Presbytery congregations and leadership to challenge and resource each other, so we may boldly risk our comfort for the sake of the Gospel.
- Work with Presbytery leadership to maximize our time and energies so that our churches can discern God's call and move toward living into those calls more fully.
  - ◆ Create resourcing networks for congregations.
  - ◆ Help us gather in new ways (using technology, regionally).
  - ◆ Encourage partnerships between congregations.
  - ◆ Challenge assumptions and practices that do not yield desired results.
  - ◆ Help our leadership to minimize our time and energies used in the business of meetings.
- Staff and guide a Vision Team to plan for and dream about the future mission and ministry of our congregations and Presbytery.
  - ◆ Offer recommendation(s) for the next staffing model of the Presbytery.
- Work with Presbytery Moderator, Stated Clerk and Administrative Team (including key committee chairs) to effectively and efficiently satisfy Book of Order requirements for the functioning of our Presbytery.
- Resource us in our committed connectionalism as a presbytery in the Presbyterian Church (USA), especially as it impacts our strategic future. This includes partnerships with other presbyteries, Synod, General Assembly, Full Communion Partners, and the Church Universal.

## Accountability

This position will be reviewed and evaluated bi-annually by a team appointed by the Presbytery Moderator. The team shall be comprised of members of Administrative and Vision Team. Review and evaluation will be guided by the statement of direction, thus risk-taking, truth-telling and creative challenge is encouraged.

## Structure of this Position

Lehigh Presbytery is an equal opportunity employer and this position is an equal employment opportunity.

This is a full-time interim position. The candidate is not eligible for the staffing position which will follow.

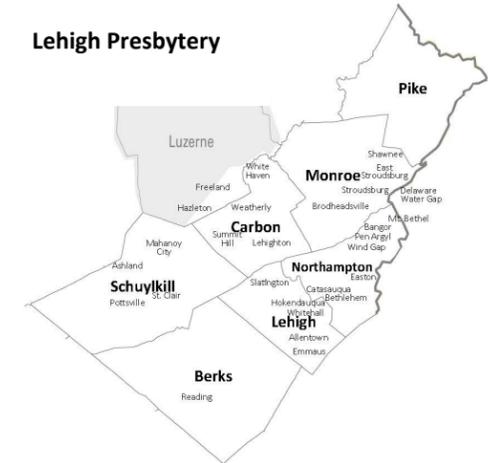
In the third year a joint assessment process will be undertaken by the Administrative and Vision Teams. In consultation with the Transitional Leader, a recommendation will be made by the teams to the Presbytery Assembly to end the position's 3 year term or extend it by up to 2 years.

At the end of the position's term the Transitional Leader and Vision Team (in consultation with the Administrative Team) will make a recommendation to the Presbytery Assembly of models for the future staffing of the Presbytery.

## Lehigh Presbytery

### Who We Are

Lehigh Presbytery is made up of 30 Presbyterian congregations, one new church development, and one new worshipping community. These faith communities are in seven different counties of eastern Pennsylvania and represent at least five distinct cultures.



### Geographical Cultures within Lehigh Presbytery

