



In Partnership with



From Brian Wallace
Synod of the Trinity Nextgen Network Developer
(412) 323-1402 | nextgen@syntrinity.org

The Synod of the Trinity, in partnership with The Youth Cartel, is offering a unique opportunity for Youth Workers of all types in 2019. The Youth Ministry Coaching Program, sponsored by The Youth Cartel, is a year-long 360 coaching cohort, focusing on whole-life development and youth ministry issues. The cohort, comprised of 10 youth workers from throughout the Synod, will meet three times for two-day retreats and three times online over the course of the year with Mark Oestreicher (aka Marko). Mark brings a wealth of experience in youth ministry as well as an ability to identify an individual's strengths and weaknesses. He has had a huge impact on my ministry as he had the courage to tell me what I needed to hear but say so with genuine care. This time together will include presentations on relevant youth ministry topics, discussion of readings, opportunities for personal sharing, as well as one-on-one coaching opportunities.

Speaking for myself, I've completed both Level 1 and Level 2 of the Youth Ministry Coaching Program. I can say without question that they have been the most valuable continuing education experiences I have taken part in. Early on it sparked my creativity and renewed my passion for youth ministry and has helped me develop leadership skills that I am utilizing every day in my current position. Pittsburgh Presbytery has sponsored two of these cohorts (in 2014 and 2017), and those who took part will testify to its value.

This program is for anyone who has a leadership role in youth ministry. That includes Youth Pastors, Associate Pastors, CE Directors, Senior Pastors, Solo Pastors or volunteers - this program is open to anyone who is a leader in youth ministry and desires to grow in that role.

One of the goals of this program will be to develop a community from across the Synod that can support one another throughout the time together and serve as a foundation for further participation and collaboration in the future.

Typically, this program would cost you (or your church) between \$2,500-\$3,000. However, thanks to the Synod's support, it will only be \$1,500 per person. In addition, you would be responsible for any additional costs (books, lodging, travel, food) for our in-person meetings. On the following pages you'll find:

- A detailed description of the cohort and how it will work.
- A sample covenant agreement for churches and their staff where the church will provide funding for the program in exchange for continued service of at least one year following the completion of the cohort.
- An application for participation that can be returned to Brian Wallace (nextgen@syntrinity.org) or filled out online <https://goo.gl/forms/agbwXBhGptgUfTzH2>

If you have any questions about the cohort, please contact Brian at 412-323-1402

YMCP Synod of the Trinity Cohort 2019 Details

Meeting Dates and Times - Once the cohort is full (10 people) we will pick our meeting dates based on the availability of those participating along with Marko's schedule. Three of these meetings will be two-day retreats held in a central location with Marko physically present for these three meetings. The other three meetings will be video conference calls.

One-on-One Coaching - Besides the group meetings, each individual will meet monthly (in person during the meetings, via phone for the others) to receive one-on-one coaching. This will allow each person to get individualized support as they're going through the cohort.

Cohort Leadership

- Mark Oestreicher ("Marko") will be leading the cohort and presenting the primary content for all the meetings. Mark is an internationally recognized leader in the area of youth ministry and has published numerous books on the subject and spoken around the world.
- Ed Sutter (Coach) - Ed currently serves as the Director of Middle School Ministry and Family Counseling at Westminster Presbyterian Church in Pittsburgh. He is a graduate of the University of Pittsburgh (B.A.) and Duquesne University (M.S.Ed), has completed Level 1 and Level 2 of the Youth Ministry Coaching Program and is a Certified Executive Coach through the Center for Advanced Coaching.
- Rev. Brian Wallace (Coach) - Brian currently serves as Associate Minister to Pittsburgh Presbytery. He's a graduate of Grove City College (B.S.) and Pittsburgh Theological Seminary (M.Div). He has completed Level 1 and 2 of the Youth Ministry Coaching Program, is a Certified Executive Coach through the Center for Advanced Coaching and works with the Youth Cartel as one of their One-on-One Coaches.

Costs

- The program fee is \$1,500. Payment arrangements can be made if needed (such as monthly installments or spreading the payments out over two budget years).



THE YOUTH CARTEL

In Partnership with
The Synod of the Trinity

Application for Participation

<https://goo.gl/forms/agbwXBhGptgUfTzH2>

Name	
E-Mail	
Primary Phone #	
Secondary Time #	
Role (Select one)	<input type="checkbox"/> Pastor/Associate Pastor <input type="checkbox"/> Non-Ordained Church Staff <input type="checkbox"/> Volunteer <input type="checkbox"/> Other
Time in Current Position	

Describe your current ministry setting and your role.

What are you hoping to gain from YMCP?

Covenant Relationship between _____ and _____ Church.

The Session of _____ (hereafter "church") church agrees to pay for _____'s (hereafter "employee") participation in the Youth Ministry Coaching Program (Level 1) sponsored by the Synod of the Trinity and The Youth Cartel.

In response and in gratitude, _____ agrees to complete _____ years of service following the last meeting of the cohort.

In a shared commitment to ministry, both sides agree to the following:

- The hours and compensation terms shall not decrease throughout the term of this specific covenant relationship.
- The employee commits to participate fully in YMCP.
- The rights of the church to dismiss an employee is in no way infringed upon by this agreement.
- If the employee chooses to end their time of service before those close of the term covered by this covenant agreement, the church reserves the right to request that _____ % of the cost of their participation in the coaching program be repaid. The church may, depending on the circumstances, opt not to request repayment but shall have the right to make such a request.

Employee

Date

Moderator of Session

Date

Clerk of Session

Date

Anticipated Expenses		[Redacted]	Program Date Information	Actual
Program Fee	\$1500		First Meeting Date	
Accommodations/Meals	\$600		Final Meeting Date	
Other Expenses	\$0		Final Month of Promised Service	
Total	\$2100			

SAMPLE AGREEMENT

Covenant Relationship between Jane Smith and First Presbyterian Church.

The Session of First Presbyterian (hereafter “church”) Church agrees to pay for Jane Smith’s (hereafter “employee”) participation in the Youth Ministry Coaching Program (Level 1) sponsored by the Synod of the Trinity and The Youth Cartel.

In response and in gratitude, Jane agrees to complete an additional year of service following the last meeting of the cohort. In a shared commitment to ministry, both sides agree to the following:

- The hours and compensation terms shall not decrease same throughout the term of this specific covenant relationship.
- The employee commits to participate fully in YMCP.
- Should the need arise, the church may dismiss the employee for just cause and that right is in no way infringed upon by this agreement.
- If the employee chooses to end their time of service before those close of the term covered by this covenant agreement, the church reserves the right to request that 50% of the cost of their participation in the coaching program be repaid. The church may, depending on the circumstances, opt not to request repayment but shall have the right to make such a request.

Employee

Date

Moderator of Session

Date

Clerk of Session

Date

Anticipated Expenses		Program Date Information	
Program Fee	\$1500	First Meeting Date	
Accommodations/Meals	\$600	Final Meeting Date	
Other Expenses	\$0	Final Month of Promised Service	
Total	\$2100		