Governance Process Flow Chart

16 Presbyteries
In conversation with their Congregations

Owners

Synod of the Trinity

Synod Assembly

Commissioners as Governors discern vision

Governing Commission
- Interprets "What" for "Whom" at "What cost"
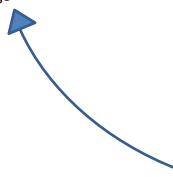- Establishes limitations on Executive means

Governing Commission
- Rigorously monitors Synod Executive for Ends progress and compliance with executive limitations.
- Uses monitoring calendar for its own compliance-Governance Process, Board-CEO Linkage

Synod Executive

Interpretation of Ends to Operational Level

Synod Exec, Staff, Teams

Implement Ends *

Beneficiaries

16 Presbyteries
Resourcing their Congregations

SYNOD ASSEMBLY = VISIONING

SYNOD EXECUTIVE= IMPLEMENTING

GOVERNING COMMISSION= MONITORING

PLEASE TURN OVER

Means of Implementation

*Synod Exec, Staff, Teams Implement Ends

Working with various configurations of constituents to live out ministry:

Networks

Affinity groups of people connected to live out a particular aspect of ministry together

Examples:

- Self-Development of People
- Presbyterian Women
- Campus Ministry
- PCUSA Related Campuses
- New Immigrant Communities
- Emerging Leadership
- Disaster Assistance
- Racial Ethnic Ministries

Target Teams

Small shorter term groups of people put together to explore a particular topic/area of need or take on a particular task.

Commissioners as Liaisons

- Solicit info from the presbyteries
- Develop "eyes open' stance in their region
- Meet at least once a year in smaller regions for training, sharing of concerns, best practices etc.

Advising Synod Executive through ongoing teams

Examples:

- Budget and Finance
- Grants and Scholarships
- Personnel
- Communications Strategy Team

- Executive Forum
- Stated Clerks

Synod Executive implements ends, monitors effectiveness of strategies and solicits evaluation, input, shifts etc. that impact future