

Synod of the Trinity 2017 Budget with Financial Model
Current Trends - Current Staff (+2%/yr), Per Capita (-5%/yr), Unified Mission (-14%/yr), 2nd 5% of Reserves

Revenues

. Presbytery Related Income

. Per Capita - Total	333,186.75	410,100.00	386,570.00	367,241.50	348,879.43	331,435.45	314,863.68	-5%
. Unified Mission - Total	188,632.65	178,750.00	172,500.00	148,350.00	127,581.00	109,719.66	94,358.91	-14%
. TOTAL - Presbytery Income	521,819.40	588,850.00	559,070.00	515,591.50	476,460.43	441,155.11	409,222.59	

. Investment Income

. Planned 5% Distribution f	312,800.00	302,000.00	290,300.00	266314.86	252999.11	240349.16	228331.70	
. Additional 5% Distribution	230,537.60	302,000.00	290,300.00	266314.86	252999.11	240349.16	228331.70	
. Other Investment Income	60,220.97	205,000.00	3,750.00	(1.25)	0.00	0.00	0.00	
. TOTAL - Investment Income	603,558.57	809,000.00	584,350.00	532,628.47	505,998.23	480,698.32	456,663.40	

. Other Income	154,466.48	50,850.00	50,850.00	0.00	0.00	0.00	0.00	
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Total Revenues	1,279,844.45	1,448,700.00	1,194,270.00	1,048,219.97	982,458.65	921,853.43	865,885.99	
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Expenses

. Personnel/Facilities/Aministration

. Salary & Benefits	368,618.33	378,750.00	392,580.00	400,431.60	408,440.23	416,609.04	424,941.22	2%
. Travel/Facilities/Office Supplies/Equipment	154,102.19	164,000.00	143,000.00	143,000.00	143,000.00	143,000.00	143,000.00	
. TOTAL - Personnel Related Exp	522,720.52	542,750.00	535,580.00	543,431.60	551,440.23	559,609.04	567,941.22	

. Governance	158,889.53	132,750.00	81,050.00	81,050.00	81,050.00	81,050.00	81,050.00	
. Direct Presbytery Support	242,734.79	84,050.00	80,500.00	80,500.00	80,500.00	80,500.00	80,500.00	

. Mission and Ministry

. Grants - Mission and Ministry	181,708.00	202,440.00	182,440.00	182,440.00	182,440.00	182,440.00	182,440.00	
. Being More Together - New/Expanding	150,697.11	486,710.00	314,700.00	314,700.00	314,700.00	314,700.00	314,700.00	

Total Expenses	1,256,749.95	1,448,700.00	1,194,270.00	1,202,121.60	1,210,130.23	1,218,299.04	1,226,631.22	
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Net Income	23,094.50	0.00	0.00	(153,901.63)	(227,671.58)	(296,445.60)	(360,745.23)	
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RESERVES - Projected	\$5,601,714.80	5321629.06	5055547.607	4802770.227	4562631.715	4334500.13	4117775.123	
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At the September 28-29, 2016 meeting of the Synod of the Trinity Governing Commission., a motion was made for Synod portion of Per Capita for 2018 to be set at \$2.30, the third year at this rate. \$2.30 does not completely cover those items identified as Per Capita expenses. Some of the services the Synod provides in addition to our governance responsibilities are:

- Applies for all churches to get their PA tax exemption
- Provides leadership training upon request for subjects like Identifying Child Abuse and Missional Church Thinking for Small Churches.
- Holds EP Forum which is a time for all the Executive/General Presbyters to gather and share wisdom and knowledge.
- Oversees the administrative review of Presbytery records – similar to the annual records review for each clerk.
- Initiates new technology that Presbyteries can use to have “virtual” meetings, reducing costs and time for meetings.
- Provides Judicial Review (PJC) for situations throughout the Synod and provides training for PJC members at the Presbytery level.
- COM/CPM training Synod-wide.
- Synod Reserves, if needed, will be utilized to fund the difference between the actual Per Capita expenses and what the \$2.30 assessed amount will provide.

In Summary:

Several questions have arisen asking why we are not raising the Synod portion of Per Capital to cover actual Per Capita related costs. The Governing Commission considered the following:

1. The Finance and Budget Advisory Team and the Governing Commission have begun conversations on philosophy of funding for the future.
2. Our ministry and mission landscape, including that around staffing, is changing at all levels - congregation, Presbytery, Synod/Regional, and General Assembly.
3. As charged by our primary end, the Synod will “support and challenge our member Presbyteries” through the “responsible use of our shared resources.”

Synod of the Trinity Per Capita:

2016 - \$2.30

2017 - \$2.30

2018 - \$2.30