



PASTOR OPPORTUNITY

Position Description

Northampton Presbyterian Church (NPC), Holland, Pennsylvania

The Solo Pastor will provide a balanced ministry of preaching, teaching, pastoral care and organizational leadership on a full-time basis. We seek a compassionate leader with a genuine enthusiasm apparent in all they say and do, a motivator who is action oriented and full of energy to inspire us to be the best version of ourselves, while challenging us to think of new ways to address the emerging needs of the community.

Responsibilities:

- . Provide leadership of Worship: plan and coordinate with Worship Committee and Music Director to develop inspiring Worship sermons that connect Christian truths to current life challenges.
- . Develop strategies to grow congregation and Mission programs.
- . Assist and encourage teaching ministries for adults and youth.
- . Provide leadership and support to Session, Board of Deacons, Music Director, Committees (including Preschool Board), Youth Director, Staff and Congregation in developing new programs that enable our church to grow.
- . Provide counseling services to those in need or in crisis situations and to premarital couples and new parents. Provide pastoral services by making visits at home (or in care) to those in need.

Accountability:

Accountable to the Session and to the Presbytery of Philadelphia.

Evaluation:

Performance reviews will be conducted annually, or as needed, by the Session's Personnel Committee, with input from key constituents. The Personnel Committee, in concert with the Finance Committee, will annually review the level of compensation and submit adjustments to the Terms of Call to the Session for approval and subsequent Congregational action.
