

PRESBYTERY OF KISKIMINETAS

TRANSITIONAL GENERAL PRESBYTER

POSITION DESCRIPTION

BACKGROUND

The Kiskiminetas Presbytery is seeking candidates for the position of Transitional General Presbyter who have the skills to help lead change. This Presbytery is a nurturing community that invigorates churches to grow spiritually and serve with love in Christ. As part of this vision, the presbytery is called to:

- Foster relationships among pastors and churches.
- Train pastors and churches for healthy leadership and growth.
- Nurture individuals' experiences of God.
- Transform and bless people through acts of Christ's love.

To realize this vision, Kiski emphasizes better training and support for ordained pastors, lay pastors, elders, and churches, enabling them to effectively respond to meet today's ministry challenges and opportunities.

RESPONSIBILITIES

The Transitional General Presbyter (TGP) will be entrusted with the following duties:

1. Primary Duties – Collaborate with the Organization and Formation Commissions to define and implement the vision, mission, and ministry goals:
 - Assist and resource the Organization and Formation Commissions.
 - Foster a sense of community within the Presbytery leadership.
2. Leadership Responsibilities – The TGP will provide leadership by:
 - Serving as the ecumenical representative, and liaison between the Presbytery, Synod, General Assembly, and the public.
 - Supervising the work of the Presbytery's paid staff, as head of staff.
 - Advising the Organization and Formation Commissions.
 - Valuing diversity and showing respect are essential when collaborating. Providing regular feedback and setting clear expectations fosters effective teamwork. Resolving problems and disputes constructively. Focus on building strengths, supporting development, and addressing performance deficiencies. Demonstrate patience, acceptance, and recognize others' contributions.
3. Congregational Responsibilities:
 - Maintain open communication with churches, encouraging their active participation in the Presbytery's life and work.
 - Collaborate with the appropriate Commissions to address transitions, opportunities and challenges within congregations.
 - Facilitate pastoral care for pastors, CREs, and their families as needed.
4. Personal Growth - commit to ongoing professional and spiritual development by:
 - Deepening faith through regular Bible study, prayer, and spiritual disciplines.
 - Enhancing pastoral skills and personal maturity through continuing education.
5. Relationship with the Presbytery and the Commissions - work collaboratively with the presbytery by:
 - Providing regular reports to the Presbytery and the Commissions.

- Collaborating with the Vision Team.

EFFECTIVE SALARY: \$82,414

BENEFITS INCLUDE:

Full Pension, Major Medical, Death & Disability, 403b Match, Health Reimbursement Arrangement, Voucher Program, Study Leave, and Paid Time Off

TO APPLY FOR THIS POSITION: Please submit the following materials to TGPsearchteam@gmail.com. Priority will be given to applications received by August 15, 2024.

- Resume
- Cover Letter
- Narrative Questions: As a part of your application, please respond to the following questions. Limit your answers to 1000 characters per question, including spaces and punctuation.
 - Discuss areas of ministry you value most in your calling.
 - Describe a time where you have served using "your energy, intelligence, imagination, and love" to effect positive change in your recent ministry.
 - Describe a recent moment in your ministry that you identify as particularly effective and fulfilling.
 - How do your unique talents, experiences, and training equip you for this ministry setting?