

Associate Pastor (Transitional)

First Presbyterian Church of Deerfield is searching for a (Transitional) Associate Pastor who will assist the senior pastor in leading congregational ministries including worship, pastoral care, outreach, mission, and discipleship with special focus on faith formation for all ages. The (Transitional) Associate Pastor will preach regularly, work with the congregation and Session by preaching regularly, providing spiritual guidance, developing and supporting ministries, building relationships with members and visitors, while reporting directly to and working with the senior pastor.

Key responsibilities may include:

- **Faith Formation and Family Ministries**

Lead, plan and encourage faith formation ministries for all ages including age specific program ministries and intergenerational learning and service engagement.

Work with the Christian Education Council and its subcommittees, the Board of Deacons, the Mission Committee and Communications and Outreach team, and other relevant councils of Session to accomplish strong congregational faith formation and family ministries.

- **Pastoral Care:**

Provide spiritual support and leadership for congregational care delivery with the pastor, Board of Deacons and other care givers through visitation, counseling, and crisis intervention, including weddings and funerals.

- **Ministry Leadership:**

Oversee, support and equip ministry teams that include congregational faith formation for all ages, family ministries, visitor and new member engagement, outreach and mission ministries.

- **Volunteer Development:**

Recruit, train, and equip volunteers to effectively serve within faith formation, care delivery, mission and outreach ministries.

- **Worship Participation and Teaching:**

Regularly lead worship services and assist with vital worship planning

Oversee adult faith formation and lead teach in relevant times and settings

Community Engagement:

Represent the church in community events, build relationships with local organizations, and develop outreach initiatives

Administrative Responsibilities:

Contribute to staff meetings, participate in church leadership discussions, and manage administrative duties related to relevant ministry area

- Coordinate proactive communications for relevant ministries through newsletters, email/eblasts, weekly announcements, website content, social media and others as needed
- With the office staff supervise the recording and maintenance of program databases, financial records, scholarships, facilities use and calendars that relate to educational ministry in the life of the congregation
- Supervise and work with Session to keep up to date safety and security protocols as well as relevant guidelines for all educational ministries

Reporting Relationship: The associate pastor directly reports to the senior pastor and aligns their work with the church's overall vision and direction.

This position is Full-Time, 40 hours, salaried, commensurate with experience, and includes clergy benefits as defined by the PCUSA. Compensation: \$80,000 maximum (salary, benefits, housing allowance)

Location: First Presbyterian Church of Deerfield (IL)

824 Waukegan Road

Deerfield, IL 60015

Church website: <https://firstpresdf.org/>

Apply to TAPNC@firstpresdf.org

Contact: Ronald R. Bearwald, Ed.D.

Moderator

Transitional Associate Pastor Nominating Committee

First Presbyterian Church of Deerfield (IL)

847-254-6918